OCHN Learning Center

Oakland Community Health Network
Developmental Disabilities · Mental Health · Substance Recovery

DRAFT: 12/13/23

OCHN Direct Support Professional (DSP) Docebo Learning Plans

This grid is intended to educate Docebo Power Users within the OCHN provider network on which guides/classes/courses are part of individual Learning Plans. A description of each Learning Plan can be found in the document "Docebo Learning Plan Descriptions" available on the OCHN Learning Center website.

Course Code	Course Name	Code: LP-LRS Licensed Residential Settings (24/7)	Code: LP-URS Unlicensed Residential Settings (24/7) CLS, AFC, Self-Determination (agency staffed)	Code: LP-ORS Other Residential Services (not 24/7) CLS	Code: LP-SBV Skill Building: Vocational, Employment	Code: LP-SBN Skill-Building: Non-vocational	Code: LP-SDO Self-Determination /Other (employer of record) Updated 10/18/23
DSP-00	Welcome to Direct Support Professional Training (Custom)	start	start	start	start	start	start
	Course Cluster: Supporting Individuals in the Community						
DSP-1A	Guide: Introduction to Human Services & Meeting Special Needs	Prerequisite for ALL classes	Prerequisite for all classes				
DSP-1B	Guide: Building Natural Supports	YES	YES				
DSP-1C	Guide: Cultural Competence/Implicit Bias	YES	YES	YES	YES	YES	
DSP-1D	Guide: Documentation Skills	YES	YES				
DSP-1E	Guide: Philosophy & Current Trends	YES	YES				
DSP-1F	Course: A Quick Guide to Talking about Disabilities (Articulate modified)	YES	YES				
	Course Cluster: Emergency Responsiveness						
DSP-2A	Guide: Emergency Preparedness	YES	YES	YES			
DSP-2B	Guide: CPR	YES	YES	YES	YES	YES	
DSP-2C	Guide: First Aid	YES	YES	YES	YES	YES	YES
	Course Cluster: Supporting Health and Wellness						
DSP-3A	Guide: Health & Wellness	YES	YES	YES			
DSP-3B	Guide: Bloodborne Pathogens (Infection Control & Universal Precautions) *(Note: Also contained within Health and Wellness for group homes and specialized residential settings.)*				YES	YES	YES

Code	Course/Guide	Col1	Col2	Col3	Col4	Col5	Col6
DSP-3Ca DSP-3Cb DSP-3Cc	Guide: Medication Monitoring and Administration Course: Medication Administration: An Overview (Class 1 of 4) Course: Medication Administration: Medications and Side Effects (Class 2 of 4) Course: Medication Administration: Administration Process (Class 3 of 4)	prereq 3A, 3B	prereq 3A, 3B	3Ca			
DSP-3D	Course: Medication Administration: Documentation & Charting (Class 4 of 4)	prereq 3A, 3B, 3C	prereq 3A, 3B, 3C				
DSP-Demo1	Return Demo - Practical (Nurses) - LIVE (Covers both Health and Medications return demos in one session. *(Note: in order to pass/administer medication of ANY kind, staff must take all FOUR Medication classes (see above) AND pass the Return Demo with the Nurse Educators).*	prereq 3A-3D	prereq 3A-3D				
	Course Cluster: Supporting Learning and Access 1						
DSP-4A	Guide: Human Relationships	YES	YES				
DSP-4B	Guide: Critical Thinking and Effective Problem Solving **Course:** Critical Thinking and Creative Problem Solving	YES	YES				
DSP-4C	Guide: Person-centered Planning	YES	YES	YES	YES	YES	IPOS only
DSP-4D	Guide: Teaching New Skills/Life Skills	YES	YES				
	Course Cluster: Supporting Learning and Access 2						
DSP-5A	Guide: Crisis Planning	YES	YES	YES			
DSP-5B	Guide: Behavior & Crisis Intervention	YES	YES	YES			
DSP-5C	Guide: Trauma Informed Supports	YES	YES	YES	YES	YES	
DSP-5D	Guide: Suicide Risk and Intervention	YES	YES				
	Course Cluster: Supporting Healthy Eating						
DSP-6A	Guide: Nutrition, Food Safety, and Swallowing Disorders	YES	YES				
	Course Cluster: Meeting Legal Requirements						
DSP-7A	Guide: New Hire Recipient Rights (Live or Virtual)	prereq 00, 01	prereq 00, 01	YES	YES	YES	YES
DSP-7Ba	**Course:** Annual Recipient Rights Update (Online)	YES	YES	YES	YES	YES	YES
DSP-7C	**Course:** Writing Effective Incident Reports	prereq 7A	prereq 7A	prereq 7A	prereq 7A	prereq 7A	prereq 7A
	Specialty Training (Based on IPOS and Need)						
	These courses/guides will be available in the Docebo DSP library for provider power users to select on an "as needed" basis. Providers will be responsible for ensuring that the applicable classes are assigned to each staff who needs it or providing the content themselves and documenting. These courses provide an "overview" only and are not intended to replace intense training needed to meet high levels of need. Providers need to have a process/mechanism in place to ensure that this happens, such as a guideline or policy!	As Selected					
	Guide: Assisting People with Eating & Swallowing Disorders (Building)						
	Create: Supporting Wheelchair Use (Building)						

	Guide: Immobility Positioning (Building)						
	Guide: Lifting and Transferring (Building)						
	Guide: Autism Spectrum Disorder (ASD) (Building)						
	Create Introduction to Feeding tubes (Building) - *Note: See also Nutrition and Food Safey*						
	Create: Supporting Individuals with Seizures (Building)						
	Create: Diabetes Support and Monitoring (Building)						
	Required Training (not DSP Curriculum)						
	* These are some trainings that are required by various entities (state and federal), but are not part of the required DSP Curriculum. They are listed on the OCHN Required Provider Grid. However, providers may choose to do these trainings within their own organization. OCHN Training will make some available to providers who may want to assign them to staff.						
	Guide: Corporate Compliance	YES*	YES*	YES*	YES*	YES*	
	Guide: Due Process/Grievance & Appeals	YES*	YES*	YES*	YES*	YES	
	Guide: Limited English Proficiency	YES*	YES*	YES*	YES*	YES*	
Former 7B	Guide: HIPAA	YES*	YES*	YES*	YES*	YES*	