



# OCHN Learning Center

## DOCEBO DSP LEARNING PLAN DESCRIPTIONS

Below are the Learning Plan options for Direct Support Professionals (DSPs) within the OCHN Docebo learning environment. ALL newly hired DSPs MUST be assigned a Learning Plan. For additional information on courses assigned to each Learning Plan see the document "DSP Learning Plans with Course Assignments" on the OCHN Learning Center webpage.

Learning Plan Code	Brief Description	Broad Description
Code: LP-LRS Title: Licensed/Specialized Residential 24/7	Licensed Residential Settings and Specialized Residential Settings operating 24/7.	This Learning Plan is for Direct Support Professionals (DSPs) who work any number of hours in a LICENSED residential setting, including specialized residential settings. These settings operate 24 hours a day, 7 days per week.
Code: LP-URS Title: Unlicensed Residential 24/7	Unlicensed residential settings operating 24/7.	This Learning Plan is for Direct Support Professionals (DSPs) who work any number of hours in a UNLICENSED residential setting. These settings operate 24 hours a day, 7 days per week. Services may include community living services (CLS), Adult Foster Care (AFC), and <b>agency provided services</b> within Self-Determination.
Code: LP-ORS Title: Unlicensed Residential	Unlicensed residential settings operating less than 24 hours/day including personal homes.	This Learning Plan is for Direct Support Professionals (DSPs) who work in an unlicensed setting, including personal/private homes. Typically, community living services (CLS) are provided for a designated number of hours on designated days, but not 24/7.
Code: LP-SBV Title: Skill Building Vocational	Skill Building: Unlicensed vocational or employment related setting operating for a specified number of hours/day.	This Learning Plan is for Direct Support Professionals (DSPs) who provide vocational/employment related skill building services generally within the community. Includes Job Coaches and related staff.
Code: LP-SBN Title: Skill Building	Skill Building: Unlicensed setting or in the community operating for a specified number of hours/day.	This Learning Plan is for Direct Support Professionals (DSPs) who provide IPOS specified skill building services generally within a personal/private home or in the community.

<p>Code: LP-SDO Title: Self-Determination &amp; Other</p>	<p>Self-Determination/Self-Directed services where the individual or family/ guardian functions as "employer of record" for staff working in a private/personal home. This Learning Plan can also be used for other service formats.</p>	<p>This Learning Plan is for Direct Support Professionals (DSPs) who work with individuals who are getting community living (CLS) or other services typically under Self-Determination - Self Directed Services where the individual (or designee) is the employer of record. The Learning Plan must be supplemented with training outlined within the IPOS and Crisis Plan.</p>
<p>Not Applicable</p>	<p>This option is used when a Docebo Power User is adding a NEW USER to Docebo who doesn't need to be assigned a Learning Plan. Learning Plans are primarily used for NEW STAFF to an organization. By picking this option, instead of assigning a Learning Plan, courses needed are hand picked.</p>	<p><u>Examples:</u> You are adding an existing staff to Docebo who has already been fully training. You add the staff and assign them to refresher training. You are adding a new hire staff to Docebo who has qualifying documentation of having been fully trained at another organization. You add the staff and assign them to missing training and/or refresher training.</p>