

# OAKLAND COMMUNITY HEALTH NETWORK

## Employment Support Services

### Employment Services

Oakland Community Health Network is committed to helping people in the public health system obtain and maintain employment using various services:

- Clubhouses
- Customized Employment
- Skill Building
- Individual Placement and Support Supported Employment
- Bureau of Services for Blind Persons (BSBP)
- Michigan Rehabilitation Services (MRS)

### Clubhouses

Clubhouses are community based programs designed to support people who have a serious mental illness. Staff assist Clubhouse members in achieving their employment goals in a few categories:

**Transitional Employment (TE):** TE provides Clubhouse members the ability to:

- Earn a prevailing wage
- Gain valuable skills
- Work in a time limited position

**Supported Employment (SE) and Independent Employment (IE)** assist members in obtaining/maintaining permanent employment. SE also provides job coaching and maintaining a relationship with the employer and Clubhouse member.

### Oakland Customized Employment Choices (OCEC) Program

OCEC creates relationships between job candidates and employers by matching interests, experiences, and skills with identified business needs.

This program is for adults who:

- Are eligible for Michigan Rehabilitation Services (MRS)
- Want to work at least 12 hours per week or more
- Are receiving OCHN services
- Have an intellectual/developmental disability

To learn more or apply to the OCEC program, contact your Supports Coordinator/Case Manager.

Employment Support Services are available through OCHN for individuals in Oakland County who receive Medicaid supports or are Medicaid eligible



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## Skill Building

Skill building services help individuals with self-sufficiency and community engagement. Frequently, the goal is to assist individuals gain the skills necessary to obtain employment.

Skill building focuses on:

- Attainment or improvement of self-help skills
- Adaptive skills
- Socialization skills

## Individual Placement and Support Supported Employment (IPS Supported Employment)

IPS Supported Employment uses specific measures to achieve high employment outcomes for people who have been diagnosed with a serious mental illness.

IPS Supported Employment model includes:

- Benefits Planning
- Competitive Jobs
- Consumer Preferences
- Integrated Employment & Treatment
- Rapid Job Search
- Systematic Job Development
- Time Unlimited Supports
- Zero Exclusion Policy

## OAKLAND COMMUNITY HEALTH NETWORK'S VOCATIONAL REHAB PARTNERS

### Bureau of Services for Blind Persons (BSBP)

BSBP assists people who are blind or visually impaired achieve employment goals, as well as community independence. Individuals define goals and identify relevant training and services.

Services funded by BSBP include:

- Adaptive Equipment
- Career Counseling
- Training
- Job: Coaching, Development, & Placement

### Michigan Rehabilitation Services (MRS)

MRS provides specialized employment and education-related services/training to teens and adults with disabilities in becoming employed or retaining employment.

Services with MRS include:

- Assistance With Uniforms/ Work Required Items
- Career Counseling
- Job: Coaching, Development, Placement, & Readiness Training

For more information on Employment Support Services visit: [www.oaklandchn.org](http://www.oaklandchn.org)