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Attn: Community Editors

FOR IMMEDIATE RELEASE

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OCHN Celebrates Disability Employment Awareness Month

OAKLAND COUNTY, MI (October 1, 2024) – Oakland Community Health Network (OCHN) celebrates October as National Disability Employment Awareness Month (NDEAM).

Observed each October, NDEAM highlights the contributions of America's workers with disabilities. The value and talent workers with disabilities add to the workplace and economy are significant, and this year's NDEAM theme "Access to Good Jobs for All" advocates for individuals with disabilities to have good jobs every month of every year. For more information on NDEAM and the 2024 initiatives, click [here](#).

OCHN provides tips for participating in NDEAM during the month of October, and all year long below:

- **Review policies:** NDEAM is an opportunity to review your company's policies and stress the importance of Diversity, Equity and Inclusion (DEI) efforts.
- **Train supervisors:** Supervisors are the individuals closest to an organization's workforce. As part of NDEAM, consider conducting training to ensure they understand their role in fostering an inclusive workplace culture.
- **Educate employees:** It is critical that companies committed to disability inclusion effectively and regularly reinforce that dedication to employees. NDEAM offers an opportunity to do this through disability training or informal educational events.

For more resources on how to engage employees / employers and advance disability inclusion, click [here](#).

OCHN is proud to be an equal opportunity employer that embraces and encourages our employees' differences and is committed to building a diverse team and fostering an inclusive and equitable culture. This includes (but is not limited to) ability, age, color, family type, gender expression and identity, individual expression, medical conditions, national origin, pregnancy, race, religion, sexual orientation, veteran status, and all other diverse and wonderful characteristics. If you are interested in career opportunities at OCHN, click [here](#) or visit oaklandchn.org.

About OCHN

OCHN is contracted by the Michigan Department of Health and Human Services (MDHHS) to lead a provider service network and manage care for approximately 29,000 Oakland County residents at more than 400 service sites across the county. People who receive public behavioral health services through OCHN's provider network include those who have an intellectual or developmental disability, mental health concerns, or substance use disorder. Most of these individuals have Medicaid insurance coverage.

OCHN's goal is to ensure these individuals are aware of and have access to services and supports that will improve their health and quality of life, as well as ensure their engagement in full community participation. Its mission to "inspire hope, empower people, and strengthen communities" reflects an unyielding belief in a "Valuable System for Valued People." Programs and supports provided by OCHN's service network are available at www.oaklandchn.org.

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